



City of Tacoma

Citizen Police Advisory Committee Minutes

Monday, November 9, 2020

Virtual Zoom Meeting

6:00 p.m.

The CPAC is comprised of Interim Chair Stephen Hagberg, and Committee Members Louis Cooper, Kiara Daniels, Krystle Edwards, Dana Coggon, Jennifer Vasilez, Shayna Raphael, Jill Jackson and Elizabeth Altamimy

Members Present: Chair Stephen Hagberg, Vice Chair Krystle Edwards and Committee Members Louis Cooper, Shayna Raphael, Jill Jackson, Dana Coggon, Jennifer Vasilez,

Members Absent: Elizabeth Altamimy, Kiara Daniels,

Staff Present: Staff Liaison Bucoda Warren, City Manager's Office; Executive Liaison Tanisha Jumper, Director of Media and Communications; Dan Still, Tacoma Police; Mike Ake, Tacoma Police; Chris Karl, Tacoma Police;

Staff Absent: N/A

Welcome and Introductions

At approximately 6:01pm Chair Hagberg started the meeting with introductions.

Approval of the Agenda

Approval of the agenda for the CPAC meeting held on November 9, 2020. The agenda was approved.

MOTION: Cooper

Second: Raphael

Motion passed 6:03pm.

Approval of the Minutes

Approval of the minutes of the October 12, 2020 CPAC meeting.

MOTION: Raphael

Second: Cooper

Motion passed 6:04pm.

PUBLIC COMMENT

No public comment

BRIEFING ITEMS

City Manager's Office

At approximately 6:05pm, Discussed briefly core coordinating team meeting with Mayor last with the chair and vice chair, applications have closed with over 120 applicants; the budget will be considered on November 24, 2020 for adoption; Megan Snow as media contact for future conversations;

Tacoma Police Department

At approximately 6:10pm, TPD gave an update on the in-service trainings for officers on use of force in relation to the adopted 8 can't wait policies; the News Tribune will be releasing a story shortly on use of force statistics in Tacoma; 21CP and Charles Ramsey are doing a review of department policies and reaching out to the community for feedback; TPD went over increase in violent crimes and kidnappings, making clear that kidnappings are up because of custodial battles in domestic violence cases; TPD is moving forward with PCFIT in response to a county officer involved shooting, expanding regional review of incidents;

CM Jackson requested information on any homicides or violent crimes related to domestic violence.

Other Briefing Items

CTRT Subcommittee Recommendations. The committee recommend that the City move forward with contracting with the chaplaincy to expand and create a community trauma response team. The subcommittee also has additional recommendations for negotiation, such as CPAC being able to review training materials, being clear that CTRT is non-denominational diverse group with its own branding and web presence, CPAC would also like to participate in trainings and get quarterly updates on the volunteers, and calls responded too compared to TPD data. Other data points include community comments and complaints, response time, and other data as appropriate.

Chair Hagberg made comments recognizing Vice Chair Edwards for her drive pushing the CTRT project forward, and the committee recognized staff for the support for the project.

Body worn camera policy. Last Friday the subcommittee met with TPD and the labor negotiator for TPD to discuss changes. One part was the default to always on recording was too broad, and we found a middle ground where it is to be on in all law enforcement actions except when legally unable to. Another section was about amnesty, and we agreed to the original 1 month period, but made clear language around intentional tampering and recording misuse for training purposes. Another item was about when to access video, so recommendations were changed to restrict upload and download offsite, but allow evidence.com access on TPD issued devices. CPAC has also recommended harsher language on evidence tampering, and will look at future recommendations for review of video data as the body moves to a more oversight role.

This Thursday and Friday is the first round of interviews of the Chief candidates.

TPD Mike Ake shared that Asst. Chief Scruggs will be in the December meeting to talk about the implementation of body worn cameras. Everyone seems to be on the same page on the policies and are ready to go.

Chair Hagberg introduced a resolution recognizing Chief Ramsdell for his service to the City and would like to reach out to the Chief to invite him to the December meeting.

Chair Hagberg was planning on creating a summary of other jurisdictions and how they approach the situation, but has not completed that work. Nick Brown can help the subcommittees move forward in that work, and staff will help set up a meeting. TPD Assist Chief Ake suggested that 21CP be involved as well to share their experience.

SUBCOMMITTEE REPORTS

Data and Trends Sub-Committee

Chair Hagberg had reviewed the Q3 complaints submitted and talked with Captain Karl about what constitutes a kidnapping which helped today's briefing to the whole committee.

Policy and Program Review Sub-Committee

CM Raphael Main work was the body worn camera policy, and will soon be moving forward with a review of use of force.

Outreach Sub-Committee

Vice Chair Edwards shared that they are awaiting direction from the City on how they can engage or a topic of interest to them.

CTRT Update

Vice Chair Edwards reported that she will forward the recommendations to staff and will await future engagement opportunities to hold the program to account.

OTHER ITEMS OF INTEREST

Executive Liaison Jumper will share between now and December opportunities to engage in the police Chief Recruitment for the committee and the public.

TPD Mike Ake reminded CPAC that social media policy will be part of the bargaining process coming up, and shared that he and Chief Scruggs attended a forum on police accountability. He also shared that they are reviewing policies with NCS and TFD on how to regionally respond to cases where a police response is not required.

CM Cooper suggested the committee invite the representative for the state to learn from CPAC and share information.

TOPICS FOR FUTURE MEETINGS

- Social media policy for TPD officers (Currently being bargained)
- Update on Body Cams coming in December

ADJOURNMENT

Meeting adjourned at 7:01pm.

Stephen W. Hagberg

Stephen Hagberg, Chair

Bucoda Warren

Bucoda Warren, Staff Liaison, City Manager's Office